

Decision making

The "Finger Process"

1 finger -- I love it!

2 fingers -- I'm ok with it.

3 fingers -- I can't say yet--I would like more information or discussion.

4 fingers -- I don't like it, but I won't block it.

5 fingers -- I hate this so much that I am blocking it.

This is not a vote. This is a process for making decisions.

- First an idea is discussed and someone asks for a finger count.
- If everyone gives an idea 1 or 2 fingers, then the idea is passed.
- If anyone gives an idea 3, 4, or 5 fingers, then there is additional discussion and a generation of new ideas. Then another finger count is taken.
- If, after the additional discussion, everyone gives the idea 1, 2, or 4 fingers, then the idea is passed. But if anyone gives the idea 3 or 5 fingers, we continue to discuss and generate new ideas. New ideas may be completely different from the original idea. A new idea may be to not do anything at all.

This process is repeated until all people give the idea 1, 2, or 4 fingers.

